COMPANY PROFILE

road and building construction
planning and design
construction project management
procurement
quality monitoring
control and construction
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SR Construction is a multi-disciplinary company founded specifically to address the diverse needs of our clients throughout South Africa. In order to meet these diverse needs, a number of specialized associates have joined forces under one umbrella – SR Construction. Under the name of SR Construction we are able not only to provide our clients with a high quality service of a specialized nature, but to also give a complete range of services which include:

- road and building construction
- planning and design
- construction project management
- procurement
- quality monitoring
- control and construction

Each of the specialized companies associated with SR Construction consists of a number of highly qualified and experienced individuals. These individuals have a unique combination of backgrounds in infrastructure development and practical implementation experience in their fields of expertise. This unique combination enables us to implement the best available technology in a practical sense in a developing environment.
Mission

Our mission is to address the needs of our clients through the employment of our expertise in the development planning and design, improvement, construction and rehabilitation of the living environment of communities throughout South Africa.

Vision & Values

SR Construction aims to be the contractor of choice in the construction industry throughout South Africa. This will be achieved through a solid commitment to safe, timeous, high quality, innovative and cost effective construction. SR Construction subscribes to the following key mission and values that shape its strategy and operations:

Vision:

• To operate as a multi-disciplinary company in the construction economies of South Africa, Africa, and other select international markets.

• To focus on continuous and sustainable top and bottom line growth.

• To create a desirable place of work, being a natural home for creativity and enthusiasm, within a safe working environment.

Values:

• Honesty and integrity

• Open and transparent communication

• Safety and Development of people

• Professionalism and quality
B-BBEE (Broad Based Black Economic Empowerment)

SR Construction Holdings Limited is a Level Three contributor. We are motivated by the potential to be harnessed through celebrating diversity and incorporating empowerment into our business culture. The broad-based nature of empowerment in South Africa presents an effective solution to addressing historic economic and social inequalities, and to this end we support the B-BBEE Act and the Codes of Good Practice for B-BBEE and actively participated in the development of the Construction Sector Charter.

Corporate Social Investment (CSI)

We contribute to various CSI projects during the year including training of unemployed individuals, building assistance, financial assistance and local community projects. More information on our involvement can be viewed on our website at www.shonisani.co.za.
Over the past five years, SR Construction has emerged as one of the most respected general contracting firms in Gauteng. Again and again, in the area of road and earthworks construction, we have proven our ability to our client on taking large, complex projects and complete them on time, on budget, and at the highest levels of quality. Our growing reputation for excellence, resourcefulness and responsiveness is no accident. It is a natural consequence of the following guiding values that have guided our company since its founding:

• These include an energetic enthusiasm for what we do,
• A sensitivity to the needs of our customers,
• A willingness to accept total responsibility,
• And a craftsman like pride in knowing what we construct will last for generations.

While some in our industry might find these attitudes old-fashioned, we believe they are why knowledgeable businesses, organizations and engineers throughout inland provinces of South Africa place their confidence, and their trust, in SR Construction. “Simply put, we think it’s a better way to build”.
SR Construction Associates
The following companies form part of SR Construction associates:

- Mundalama Construction – a construction company specialising in water reticulation and concrete structures.
- T Rama – specializing in procurement, logistical support and infrastructure projects.
- John 3 Ledile – a civil engineering construction company that specializes in project management, road marking, road and bridge construction.
- Sboniseni Construction – a building construction company that specializes in the building of residential houses, warehouses, RDP houses, schools and clinics.
- Kalahari Consulting Company – specialise in environmental investigation

Typical Client
All of the above companies and their principals have vast experience and have been involved in major infrastructure projects throughout South Africa, including within:

- National Governments departments
- Provincial Governments departments
- Mining Houses (Anglo American, Xstrata, Bhp Billiton)
- Private Developers
SR Construction provides a full range of services to its clients, starting at the needs assessment phase, through the project identification and justification phases, to the design of the project, its implementation through procurement and construction, project management, maintenance, operation and management.

We strive to execute our projects in such a way as to contribute towards capacity building in the communities where we operate. Employment creation, transfer of knowledge and skills to local communities is part of our main objectives in our community involvement in projects. We have a tradition of assisting our clients at management level and providing support to enhance their institutional capacity through training.
SR Construction is a full service general contractor specializing in road, earthworks and building construction. We offer traditional general contracting services as well as preconstruction, construction management and design/build services. SR Construction performs work on both a negotiated or a competitive bid basis. We provide a complete range of services including:

- Preconstruction Services
- Estimating
- Turnkey Project (Design Build)
- Road Construction
- Building Construction
- Project Management
- Estimating
- Site Management

Offering a comprehensive range of construction services enables us to tailor a delivery system which matches our clients’ needs, goals and budget. SR Construction's commitment to these services adds value to projects and helps ensure its success.
In order to uphold the high levels of efficiency and service to our clients, we continually invest in our plant, equipment and fleet ensuring that we are always on the cutting edge of technology.

Our plant is regularly inspected and certified ensuring compliance with all safety and operating standards. The plant, equipment and fleet is utilised optimally and we have dedicated teams maintaining all aspects of logistics by assuring on-going both Gauteng and other provinces. Please see attached for the letters from the following companies:

- Well Earned Trading 14cc
- Gorogang Plant Hire
## PROJECT EXPERIENCE

<table>
<thead>
<tr>
<th>Client</th>
<th>Project Description</th>
<th>Capacity</th>
<th>Client Rep</th>
<th>Amount</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gautrans</td>
<td>Soweto Roads Upgrade: Bolani Road</td>
<td>CM</td>
<td>N. Busakwe – (011) 429-3666</td>
<td>R65.0m</td>
<td>2011</td>
</tr>
<tr>
<td>Gautrans</td>
<td>Tshwane Road Upgrade: Soshanguve</td>
<td>CM</td>
<td>T. Ntsweni – (078) 456 7186</td>
<td>R75.6m</td>
<td>2011</td>
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<tr>
<td>JRA</td>
<td>Culvert Bridge Repair</td>
<td>CM</td>
<td>J. Olivier – (011) 296 5000</td>
<td>R  2.9m</td>
<td>2010</td>
</tr>
<tr>
<td>JRA</td>
<td>Upgrading of Gravel to Tar: Ivory Park</td>
<td>CM</td>
<td>W. Makou – (011) 296 5000</td>
<td>R14.0m</td>
<td>2010</td>
</tr>
<tr>
<td>Gautrans</td>
<td>Upgrading of Stormwater &amp; Grid Inlets</td>
<td>CM</td>
<td>L. Matlala – (082) 907 0250</td>
<td>R  8.6m</td>
<td>2010</td>
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<tr>
<td>SANRAL</td>
<td>Road marking on the N1</td>
<td>CM</td>
<td>W. Samuel – (083) 264 8795</td>
<td>R  8.0m</td>
<td>2010</td>
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<tr>
<td>JRA</td>
<td>Road Reconstruction: Region C</td>
<td>CM</td>
<td>L. Harris – (073) 298 5096</td>
<td>R  7.5m</td>
<td>2011</td>
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<tr>
<td>IDT(KZN)</td>
<td>Queen Kamsweli Primary School</td>
<td>CM</td>
<td>N. Mthiyane – (031) 307 3807</td>
<td>R14.5m</td>
<td>2010</td>
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<tr>
<td>R&amp;T(KZN)</td>
<td>Upgrading of Road P749</td>
<td>CM</td>
<td>S. Ngubane – (033) 345 7537</td>
<td>R  8.5m</td>
<td>2011</td>
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<tr>
<td>IDT(KZN)</td>
<td>Emanyseni Office Service Centre</td>
<td>CM</td>
<td>C. amoah – (031) 266 5900</td>
<td>R17.1m</td>
<td>2011</td>
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<tr>
<td>Nongoma Municipality</td>
<td>Construction of Ward 14</td>
<td>CM</td>
<td>S. Biyela – (035) 358 3135</td>
<td>R  3.6m</td>
<td>2011</td>
</tr>
<tr>
<td>JRA</td>
<td>Road Reconstruction: Region D</td>
<td>CM</td>
<td>M. Hira – (082) 448 0491</td>
<td>R  8.8m</td>
<td>2011</td>
</tr>
<tr>
<td>Gautrans</td>
<td>Upgrading of Road in Soweto: Mdlalose</td>
<td>CM</td>
<td>A. Killian – (083) 627 5312</td>
<td>R3.5m</td>
<td>2012</td>
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<tr>
<td>JRA</td>
<td>Upgrading of Gravel to Tar: Braamfischer</td>
<td>CM</td>
<td>C. Mayekiso – (082) 520 5178</td>
<td>R29.0m</td>
<td>2012</td>
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<tr>
<td>Gautrans</td>
<td>Light Rehabilitation of Road R42 (101/1)</td>
<td>CM</td>
<td>N. Maleswane – (082) 443 5703</td>
<td>R  9.5m</td>
<td>2012</td>
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<tr>
<td>Automotive Supplier – Roselyn</td>
<td>Provision of Civil Infrastructure</td>
<td>CM</td>
<td>W. Maleka – (012) 564 5000</td>
<td>R  6.7m</td>
<td>2011</td>
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<tr>
<td>Polokwane</td>
<td>Upgrading of Malatane Bridge</td>
<td>CM</td>
<td>K. Chihota – (015) 294 2088</td>
<td>R  4.4m</td>
<td>2011</td>
</tr>
</tbody>
</table>
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</tr>
</thead>
<tbody>
<tr>
<td>Polokwane</td>
<td>Upgrading of Arterial Roads in Molepo Maja</td>
<td>CM</td>
<td>F.J. Lamola – (015) 290 2088</td>
<td>R 8,4m</td>
<td>2011</td>
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<tr>
<td>LDRT</td>
<td>Maintenance of Mashamathome to Bothashoek to Praktiseer in Tubatse</td>
<td>CM</td>
<td>S. Mukhuba – (082) 448 3266</td>
<td>R 7,3m</td>
<td>2012</td>
</tr>
<tr>
<td>Erkhuleni</td>
<td>Upgrading &amp; Construction of Roads and Stormwater Infrastructure</td>
<td>CM</td>
<td>D. Sadiki – (011) 999 4536</td>
<td>R68,0m</td>
<td>2012/13</td>
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<tr>
<td>RAL</td>
<td>Upgrading of Gravel to Tar: Marken to Makekeng</td>
<td>CM</td>
<td>R. Nemavhola – (082) 442 4141</td>
<td>R72,0m</td>
<td>2009</td>
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<tr>
<td>RAL</td>
<td>Upgrading of Gravel to Tar: Tukakgomo to Mampuru</td>
<td>CM</td>
<td>S. Mukhuba – (082) 448 3266</td>
<td>R71,0m</td>
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<tr>
<td>RAL</td>
<td>Upgrading of Gravel to Tar: Northam Project</td>
<td>CM</td>
<td>E. Mokgotho – (082) 462 3660</td>
<td>R45,0m</td>
<td>2009</td>
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<tr>
<td>RAL</td>
<td>Upgrading of Gravel to Tar: Dennilton Project</td>
<td>CM</td>
<td>S. Nchabeleng – (011) 315 6791</td>
<td>R48,0m</td>
<td>2009</td>
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<tr>
<td>JRA</td>
<td>Road Reconstruction: Bellairs Drive</td>
<td>CM</td>
<td>B. Britz – (082) 494 9101</td>
<td>R20,0m</td>
<td>2010</td>
</tr>
</tbody>
</table>
Safety & Health Management

SR Construction is committed to building and maintaining a safe working environment and continual improvement with clear and non-negotiable standards and procedures. Our approach goes further than achieving our safety objectives with a zero-harm philosophy.

We proactively foster a safe working environment in all the sites we manage and enhance the wellbeing of our employees and that of the communities within our areas of operation. We are committed to complying with all relevant legislation including the Occupational Health and Safety Act 85 of 1993; Minerals Act 50 of 1991 together with the Mines Health and Safety Act 29 of 1996 and current environmental laws and regulations.

Compliance with legislation is important to us to the extent that it provides a minimum standard for the development of our systems and procedures. We regularly review this legislation and where necessary address new requirements. In addition, we provide intensive on-going training to employees to ensure they are informed of the full extent of their safety and health obligations.

Environment Management

SR Construction emphasises environmental awareness in all we do. We are keenly aware of the impact we and our projects may have on the environment and, as a result, implement programmes and policies to minimise adverse effects focusing on construction methods and materials that allow for a ‘greener’ project construction process. We conform to all client and project-specific environmental management plans to ensure the impact of our activities on the environment is controlled within the guidelines specified.

Quality Management

SR Construction implement intensive development and training programmes in an effort to constantly raise our performance and set standards at the level we consider in keeping with our approach of delivering quality products to our clients. We believe that skill, knowledge, experience and discipline are essential to our achievement of sustainable growth. We also actively encourage our suppliers to continually improve their standards of delivery. We have pride in all we do and the quality of our projects bears testimony to this commitment.
**Chairman: Victor Rambau**

Victor Rambau graduated from University Of Johannesburg (Former Wits Technikon) with a Diploma in Operations Management. To date he has completed B tech in Operations Management from University of Johannesburg, MAP (Management Advance-ment Program) from Wits Business School, MBA (from Milpark Business School, a Trained Six Sigma Black Belt with Juran Institute and Currently a Registered PhD Student in Engineering Management with University Of Johannesburg.

Victor Rambau, an eminent Strategist and former Partner of a Mining Consulting Firm and Technical Director of a Construction Company, has vast experience and expertise in Strategic Planning, Performance Management, Banking and Corporate management. He is presently a Value Lead for Performance Design, Improvement and Assurance for an international bank. He has extensive experience in infrastructural projects in Mining and Building construction. In addition to his general corporate experience, his vast and rich experience, consistent with organisation strategy will provide operational excellence to the SR Construction and a capability to drive innovation.

**Managing Director: Shumani Rambau**

Shumani graduated from Technikon Northern Gauteng in 2001 with a diploma in Civil Engineering. To date among other qualification, Shumani have obtained B-Tech in Construction Management from Pretoria Technikon, Construction Project Management from University of Pretoria and currently completing his MBA with Unisa SBL. Shumani background includes over 12 years of Consulting Engineering & Construction Management. Started his career at Development Engineering Consulting (DEC) in 1999 to June 2003, between 2003 to 2006 Shumani has worked for both WK Construction and Edwin Construction as a Site Agent where he was involved on numerous projects for government, mining and shopping complex.

In 2008, Shumani established SR Construction as a building and civil construction company where he still has to the Managing Director to date.
Collen Tshinanne Sadiki
Collen graduated from University of Johannesburg with a diploma in Civil Engineering in 2002 and further graduated with a B-Tech degree in Transportation Engineering and Construction Management in 2003 and 2006 respectively. Collen has enormous experience in Construction Management and he has worked for different companies from 2001 to 2010, he has gained worthy experience in Roads Upgrading and Maintenance, Water and Sewer Reticulation, and Rehabilitation and Upgrading of Runaway and Taxiway. From 2010 to date Collen has been working for SR as a Contract Manager

Tshilidzi Ramabulana
Tshilidzi graduated from Boston City Campus in 2003 with a diploma in Information Technology. To date among other qualification, Tshilidzi have obtained Networking Specialist International Certificate from Boston City Campus. Tshilidzi background includes over 09 years of IT Consulting & Business Management. Between August 2003 and January 2007, Tshilidzi has worked for Imbumba Technologies as Project Manager where he was involved on numerous projects both for government and Private Sector. In 2007, Tshilidzi established T Rama Technologies as an Information Technology company where he still have to be Managing Director to date, between August 2010 and March 2012, Tshilidzi Has worked for HCL (International Company (Indian)) doing first line support for Telkom mobile (8ta.) project. In 2008 Tshilidzi joined SR Construction as Board member to date.